



NEWS FOR CREWS

A Monthly Publication of B&G Food Enterprises, LLC
B&G Food Enterprises of Texas, and B&G Lafayette Ventures, LLC
B&G Capital & Gulf Coast Venture, LLC
www.bgfood.com



June 2020

Big Taco Report

As I write this, as if trying to contend with the effects of COVID-19 is not enough, we now find ourselves in Hurricane Season.

While hopefully the virus has not affected your family directly, we will all be dealing with the lingering effects of seeking to avoid it for some time to come. We must continue to wear face masks until such time as the state authorities give us permission to stop. I suspect that maintaining a safe distance where possible will become the new normal for some time to come. Old habits like shaking hands and hugging friends are going to be difficult for many to change. While frequent handwashing will be a good habit for all to maintain and will help stop the spread of a lot of common ailments.

Hurricane season is another matter entirely and is only going to be more difficult this year because of the social distancing being required. There is a good chance that by the time you read this the first Hurricane may be in the Gulf.

Our Hurricane procedures stay the same from year to year and that will be the case this season also.

Please listen to your local news reports. The national news will want to attract viewers so they always make it sound worse than it is.

If a Hurricane is heading for your area we will close our restaurants to ensure that everyone is safe.

We will want to re-open as soon as possible since people will need to be fed.

Please get your RGM's phone number and stay in touch with them so they can keep you informed.

I want to again express our appreciation to all of you for the efforts you have put forth in running your restaurants, serving your customers, maintaining standards and doing so with smiles behind the mask. Thanks to all of you...

Greg Hamer Sr.

We are excited to announce that **we are testing** a new employee benefit in one of B&G's areas. It will allow you to withdraw up to 40% of your daily earnings. The Team Members that have used the benefit so far have been happy to be able to access their funds early to cover some bills; this is all tracked by the company that is providing the service. You will be able to access your information through their app. The name of the company is Rain "The New Vital Employee Benefit". We will be rolling out this benefit to your area very soon.



Rain provides on-demand pay, also known as earned-wage access, to employees through a free app. Employees pay a small transaction fee of \$3.99 per transaction to withdraw up to 40% of their earned wages so that they can pay their bills on time. This helps with avoiding payday loans, late fees, and overdraft fees. Rain makes earned-wage payments with our own capital and then you reimburse Rain at your normal pay cycle via a payroll deduction.

It is like having a personal ATM! Even though all your earned wages are in there, you are not going to empty your account every day. Instead, an employee can withdraw just enough money to pay current bills.

Davis Mendoza
Human Resources



Geo Beltran hard at work!

Vivianne Camacho,
Michelle Matherne,
Alma Velasquez,
and Cody Hoskins
pose for a photo



Profile of a Champion

Our Champions of the Month for June are

ALL of our Area Coaches, Region Coaches, and Head Coaches.

Thank you for your continued dedication, leadership, and support with keeping our restaurants running and operating throughout this pandemic.

As the states begin to open up, we hope to come out of this tragedy
STRONGER THAN EVER!

Thank you for everything you do, you are all true Champions!!!

Candice Loonsfoot



Kenneth Guidry

