

NEWS FOR CREWS

A Monthly Publication of B&G Food Enterprises, LLC & Affiliated Companies



November

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2020

Big Taco Report

As challenging as 2020 has been for everyone, from COVID to the storms we have so far endured, B&G continues on our path of growth. We continue to pursue new market opportunities as well as continue to grow in our current markets. In 2018 through 2019 we added 22 stores to our company, employing an additional 600 people.

Due to COVID, we halted our planned 2020 growth early in the year and will only open 1 new store in 2020.

We have restarted our development pipeline and plan to open 5 to 6 new restaurants in 2021.

All of these new stores will need management.

As most of you know, B&G prefers to promote from within whenever possible for all levels of management. There are constant opportunities for upward mobility in our company. If this is something that interests you, please get with your RGM or AC and let them know you wish to pursue management.

The vast majority of our Head Coaches, Region Coaches and Area Coaches started out at the store level. There is opportunity for those that wish to pursue it!

Switching gears, we are already over a month into Taco Bells national fundraiser, with a goal of \$5,000 per restaurant. It has been difficult in the areas that have been effected by the storms; overall, we are doing a good job of moving towards our company goal of raising \$750,000.

Please continue to push everyday on every shift for the fundraiser; remember all the money raised by your efforts go towards enhancing youth opportunities in our local communities!

Greg Hamer Sr.





Profile of a Champion

Ammonasia Wiley is a Shift Leader at Store 34830 Rayne, and has been with the company since September 14, 2018. When she isn't at work, Ammonasia loves to draw and watch Netflix. She has been a huge help in her area during this difficult year. Ammonasia is always willing to help whenever needed, and comes in with a positive attitude. She helped out while her RGM was out due to Covid, and also stepped up the plate to help out so her RGM could help reopen Jennings due to Covid.



Ammonasia, thank you for all you do! We appreciate YOU!



We're getting close to W-2 time... Verify your SSN and your address on the Netchex website and email all changes to <u>allpayroll@bgfood.com</u>

THEFT AND THE DIGITAL AGE

I want to make everyone aware of how B&G is now using technology to control theft in our restaurants. The camera systems we now have in all stores are connected remotely to an offsite auditing service.

This auditing services has one goal, to catch any type of theft in the restaurant, from cash theft, time theft, improper use of employee discounts, feeding friends/ family for free, and bulk product theft.

This auditing service consists of several people, sitting in front of a computer screen all day, auditing all of our restaurants, when they see something suspicious, they look deeper into it to find out if it is potential theft.

If theft is found, they copy all the video and pictures and send us a report explaining how the theft was done and showing the video of the theft.

Please be aware that the auditors, and Above Store personnel can see and hear everything that is going on in the restaurants, it is all being recorded and saved.

There are open investigations ongoing; we are able to share this information with the police so they see the video and the details of the theft before anyone in the store even knows there is an investigation going on.

So please consider this information before you participate in any type of theft.

Flu Season Information from the CDC...

Because of the COVID-19 pandemic, reducing the spread of respiratory illnesses, like flu, this fall and winter is more important than ever. CDC has worked with vaccine manufacturers to have extra flu vaccines available this flu season. Manufacturers have already begun <u>distributing flu vaccines</u> and will continue to distribute vaccines throughout the season. The CDC recommends getting a flu vaccination in September or October, but getting vaccinated anytime during the flu season can help protect you.

If you don't have a doctor that you regularly see, flu vaccines are also available at locations including health departments and pharmacies. You can use <u>VaccineFinder.org</u> to find where flu vaccines are available near you.

Call your local Pharmacy: Walgreens or CVS to see if they have Flu vaccinations.

Human Resources

SAFETY AND SECURITY FOR HOLIDAY SEASON

As the holiday season approaches, everyone needs to be extra vigilant with cash and security procedures.

Please be sure we are keeping cash drawers light by using drop boxes and making constant drops into the smart safes. Keeping minimum amounts of cash in cash drawers is the best deterrent to a potential robbery.

Holiday season tends to bring out the craziness in some folks, and with the added pandemic, people are on edge.

Please be sure everyone knows no one should ever leave the inside of the restaurant to confront a customer for any reason. Nothing good will ever come of that, if an issue arises call the police.

Please review back door policy with everyone, no back door should ever be opened after dark.

Stay safe, hope everyone has a joyous holiday season; after the year we have had, everyone deserves it.

November Birthdays

30498 MORGAN CITY- HARLAN FRANCIS 21553 GRAND CAILLOU, HOUMA- BRANDY WORTHINGTON, JAWAN PETTY, QUANNEISHA JACKSON 24768 LAPLACE- KENYAN MARSHALL, RAYQUAN WILLIAMS, BRADNIKA GREGOIRE, MUNTRAIL JONES 2952 ALEXANDRIA MALL- SHEKEILA HARRELL, MARQUIS JONES, CIEARA HARDISON, JOHN GALLOW, DEMARCUS EASLEY 2619 NATCHITOCHES- SHADAIJA METOYER 3532

PINEVILLE- AUSTIN BENNEFIELD, THOMAS MOREL, KYLIE BERGERON, ADAYVIYA MURRAY, DAMETRIUS PARKER 26732 WEST MAIN, HOUMA- THOMAS KROHN 4727 THIBODAUX- JAMAHL WILLIS, SHAKHIRY BROWN, BRAXTON PITRE, CINIYAH CARTER, TASIA BROWN, AALIYAH TYLER 26003 MARKSVILLE-DERRICK COLEMAN, JOHN P SCALLAN 28509 PICAYUNE, MS- ISABELLA PIERCE, DEBTRELL SPIERS 15758 CUT OFF- EMILY PIERCE, MCKAYLA GREENE, SHANICE MURRAY, JESSIE GAUDET, 16865 BASTROP- MARLAYJA ISLAND 17183 MCARTHUR DR, ALEXANDRIA- SHAYTREONA SAMPSON, 2079 NEW IBERIA- DESTINEE BOUTTE, ANNIE GASPARD 17489 BAYOU VISTA- MADISON BLAKEMAN, DILON BLANC, NANCY LANG 17611 BOUTTE- KENNEDY HARRIS, KATIE CORLEY, JIREN WILLIAMS, AHJAIA KENNER, JACOBY CELESTINE, DAJA THOMAS 22772 BROUSSARD- GABRIELLE CLEWIS 29857 HWY 171, LAKE CHARLES- LATOYA RYANS 2999 RUTH ST, SULPHUR- WENDY DAUTRIEL, RACHEL TRAHAN, ANGELA MCLEISH 3165 PRIEN LAKE, LAKE CHARLES- JOSEPHINE MARTIN 3601 JENNINGS- CANDACE BENOIT 3700 EUNICE- REGINA MOORE, ADRIAN RIGMAIDEN. NAHZARA TERRY 16313 CROWLEY- BROOKE ABSHIRE 16951 NELSON RD, LAKE CHARLES- TIJEE HARRISON 16966 CITIES SERVICE, SULPHUR- MELISSA ELLIS 18210 GERSTNER, LAKE CHARLES- LEONARD OFFORD, TIFFANY THOMAS, JESSECA GAMBLE 2875 GAUSE, SLIDELL- WANYA RAMSEY, TRISTAN HICKS 16664 BOGALUSA- LAKESHIA LEWIS, ANDRANESHIA SAMPSON 24526 LEESVILLE- JESSICA DAVIS, DANIEL CASTILLO, CHRISTIE WALTERS 23902 ABBEVILLE-JAVONNA HARRIS 26276 COLUMBIA, MS- LAUREN BEASLEY, AMELIA JOHNSON 24294 WIGGINS, MS-ALEXIS EVERETT 26637 BREAUX BRIDGE-LADARAIN CHAISSON, SHARAVEN EVANS 26773 GENTILLY- WHITNEY MERCADEL, ANTHONY TAYLOR, KAYONTA HALL, JADA RENEAU 26772 OLD SPANISH TRAIL, SLIDELL- JAREL BROWN, MYSS HATTON, SAVANNAH DOMINIQUE, BRANDON TIBBETTS, DEISHAI WILLIAMS 26916 BURBANK, BATON ROUGE- SHATIAH BOLDEN, CHRISTOPHER GREEN 27675 MOSS BLUFF, LAKE CHARLES- SHONTA LAFANETTE, MALIQUE BOUTTE, MICHAEL SMITH, SHANIQUA FREEMAN, ALYSSA PITRE 27665 CLAIBORNE- DWAYNE WALKER 29737 YOUNGSVILLE- DAVID BELLARD 29777 MATHEWS- TYRION SHELBY 30183 LEESVILLE- AARON HUNTER 31713 FRANKLINTON- TIERIKA CRENSHAW 31648 BLUEBONNET, BATON ROUGE- MONICA KINDLE 34830 RAYNE-JONAS CORSEY, KYLA HILL 31654 PERKINS RD, BATON ROUGE- MACYNNE MORGEL, BRANDON HARRIS, RONALD CUTNO 31656 O'NEAL LANE, BATON ROUGE- SHANIYA PAUL, DANDRA CALLIES 35186 HWY 28, PINEVILLE- KATHERINE VIDRINE, NATHAN JEROME-ROSS, TIFFANY LEE, MICHAEL B VANCHERIE 32399 LUCEDALE, MS - ALEXA HOLLAND 32626 WINNSBORO- TERRANCE RICHARDSON 34246 MEREAUX- DHALIL TRUFANT 36221 JUBAN RD, DENHAM SPRINGS- JAMIE DAVIS, JORDAN SMITH, IVANEISHA LEE 33498 UNO- JOEL GEORGE, CURSHEIKA HARTFORD, SIERRA LHERISSE 34156 ST ROSE- ALIA LANDRY, MORRIS PAUL 20511 GRAY- LASHANTA JOHNSON, ASIA MOORE, ALEXIA WILLIAMS 24689 ST CHARLES, HOUMA- GENELL BOYD, SERON CHARLES 36324 OCEAN SPRINGS, MS- SARA CALHOUN-HOWELL, ASHLEY KING, DARLING MACK, GABRIELLE CERONE, DAISY BUXTON, NAZARRION STALLWORTH 36269 NEW ROADS- RIANA BAJOIE 36471 PLAQUEMINE- JAMIAYA ALLEN, PAGUE TULLIER, EARL SMITH, DLACIE BOUVAY, RANDI JOHNSON, LEO CATCHINGS 20070 FUQUA- JUANITA AYALA 2434 SCARSDALE- MARIA PALACIOS, RUDY AJTUN, MARTHA MARTINEZ 26764 ANGLETON- LESLIE GONZALEZ, JESUS SERNA, STEVEN KEY 2870 DICKINSON- AURELIA HERNANDEZ, YANET ESPINOZA, JOHNNY FLYNN 2886 GALVESTON- SAUL JIMENEZ, MINERVA GOMEZ 15585 FRIENDSWOOD- KARLA GAVILAN 19549 LAPORTE- JUAN TURRUBIARTES, ASIA JASON, NICHOLAS DIAZ, JOSE QUEZADA, JOSEPH WHITE 19740 LEAGUE CITY- ELIDA CHANCHAVAC, ZAMAURIA HOUSE 25772 BAYTOWN- DONALD SMITH, ERIKA SAUCEDA, ARMANDO ESPINO RODRIGUEZ 27539 PEARLAND- SYOMARA HERNANDEZ, HAZERA AKTER, SEBASTIAN MARTINEZ, RICHARD OSBORNE, FELIX TORRES, CAROLINE LANDRUM 27786 BELFORT ST- MARSHALL DEWALT 27787 CHANNELVIEW- JOSE JIMENEZ, ALEXANDER SALMERON, INDIA ANDERSON 27788 SPRING- ROSALVA GOMEZ 27789 FM 1960, HUMBLE- MARIA MORA, LASHANDA SPIKES, ANTONIO CANO 27792 WESTHEIMER RD-STEPHANIE WINNICKI, DESTINY FREEMAN, LINDA RODRIGUEZ 27793 SUGARLAND- LAUREN CURRAN, SEYED HAMIDI 27794 WAYSIDE DR- CINDY ESCALERA 27795 SPENCER- REBEKAH BOLE 27796 SOUTHMORE- MARIA MORENO, JULIA GONZALEZ 27797 WEST ROAD- LINDSAY SILVA, BETHSEIDA CAMPOS 27799 COLLEGE PARK- REGINE ROBINSON 27800 MARKET, KATY- DANIELLE JOHNSON, MIGUEL GARCIA, MARIA EVANS, KENNETH SIMS 27801 WALLISVILLE- RIGOBERTO FLORES, JOANNA ZAMUDIO, DANNA RODRIGUEZ, CURSHEIKA HARTFORD, FABIOLA LEDOUX 27802 BARKER CYPRESS - ANGELICA TORRES 27803 SAM HOUSTON, HUMBLE- DANIEL ARRIAGA 27804 MAGNOLIA-LABIB WAHID, ASHLI CRUZ, MARIA MOLINA, JAQUELINE GONZALEZ, SANTOS MOLINA, ALM GUTIERREZ 27806 FRY, KATY- ALEXIS LAZALDE, ZACARIAS LIMAGONZALEZ 27807 TAYLOR ST- LUIS HERNANDEZ 27808 FM 1960, ELDRIDGE- REINA SORTO, ROSA FLORES, JOSE ARGUETA RAMIREZ 29352 ATTASCOCITA- GISELLE ESTRELLA 30623 FULSHEAR-PAULINA BRUCE, SEBASTIAN SCROGIN 30652 JASPER- DESTINY ROLLINS, ANTHONY JOHNSON 31264 CUTTEN- DANIELL NATT, MARINA LOERA, DENNIS H SANCHEZ, JONADIEL LLANOS, MIA NATT 31265 LOCKWOOD- ARLIZ ARZU, MARIAH ROBLES, CALDERON KATHERINE 31263 TELFAIR- JANETH GONZALEZ 32599 FRY/WEST- PAOLA HERRERA RAMIREZ, ARMANDO RAMIREZ, KATIE BROWN 32967 CHAMPION FOREST- KYLE NOSKI, JUSTIN NARVAEZ 32962 MORTON RANCH- VERONICA RAMOS 33495 WESTLAKE- ALAZE HERNANDEZ, LORENZO DAVIDSON, CHRISTOPHER LIVINGSTON, ALEJANDRO ROJAS-LOPEZ 34015 CULLEN & REED- RICHIE OLVERA, CHRISTIAN THAKKAR, CHARISSA REED, MAKAYLA WILLIAMS 34701 HWY 96, LEAGUE CITY- ARELY RODRIGUEZ, ERICA ORDONEZ, FLOR FLORES, SAMANTHA ARREDONDO 36395 HEMPSTEAD- LESLIE ROSSITER 36758 DANVILLE-ALEC WELCH, ALTON HARRIS, TRISTAN VALCHAR 36760 EASTLAND- JARROD JOHNSON, JAYTON TUCKER 36762 BROWNWOOD- SHAWNEE PARKER 36763 SOUTH 1ST- GOODMAN GOODMAN 36764 SOUTH 14TH- DEBORAH JOHNSON 32601 JOHNSTON, LAFAYETTE-LINTON FELIX 32602 SCOTT-DARRELL DUHON 32604 PINHOOK, LAFAYETTE- SHEILA SENEGAL 32605 AMBASSADOR CAFFERY, LAFAYETTE- TEQUILLA ALEXANDER, BRIANNA ALFRED 32606 LOUISIANA AVE, LAFAYETTE- ANTHONY FISHER, SHANEKA BROUSSARD, DWIGHT BROUSSARD 32607 KALISTE SALOOM, LAFAYETTE-CODY LEBLANC II, JEFFERY VESSEL 32608 CARENCRO- AVANTAE GREEN, ALASHA MOSS 34622 GREENWELL, BATON ROUGE- NICOTIA JONES 34623 25TH AVE, GULFPORT- MARCOS FERNANDEZ 34624 GEORGE O'NEAL, BATON ROUGE- TYRESE WATTS 34625 N AIRLINE, GONZALES- CHAD JOHNSON, GREGORY SIMMONS, JADEN MEIER 34626 HWY 30, GONZALES- KEONNTAI FRANKLIN, LERION JONES, JALEN MCBRIDE 34627 D'IBERVILLE- ZYRELL LEWIS, LUIS VAZQUEZ, HILLARY HANDFORD, MORRIS YOUNGBLOOD 34628 ORANGE GROVE, GULFPORT- RENEE NICHOLS, MELINDA AGUERO, SARAH-JANE ROWLEY 34629 WAVELAND- SHELITA COBBINS, KAYLA ASHER, JAMES JEANFREAU, LORI CRAWFORD 34630 PASS RD, BILOXI- DONNA ERWIN, SAMANTHA SMITH 34631 ZACHARY- GIANA WOODERS, WARKITA SHAFFER, JAMARCUS ROGERS 34632 COLLEGE DR, BATON ROUGE-RAYSHAWN WHITEN, KENSHIRA FISHER, JMARLON ABBOTT, JALIN WHITE 34633 PASCAGOULA- PATRICIA HANN, LATWAN HAMMOND 34634 WALKER-MARGARET HERNANDEZ, DARLISA HARRIS, DOMINIQUE BEZUE, 34635 PRARIEVILLE- CHRISTIAN JACKSON, ROCHELLE JACKSON 34636 SHERWOOD, BATON ROUGE- KOBI TIRCUIT, TREVON COLEMAN 34637 WATSON, DENHAM SPRINGS- ASHLEY WARREN, RANDALL MITCHELL 34640 CEDAR LAKE, BILOXI- ZEMONTRAE BOYKIN 34641 CENTRAL, BATON ROUGE- KRISTAL MALBROUGH, KRYSTINA JOHNSON 34642 MOSS POINT- TONY SHOOTS 34643 DONALDSONVILLE-ALAYSIA ALSAY, ANGELL RINEY, TYREKE JAMES 34644 OCEAN SPRINGS-**Happy Birthday to You!** JOHLECIA ONEAL, LARISSA LOVING ACs- SELENA BAXTER, JUAN HERNANDEZ, ELIZABETH THIBEAUX HOME OFFICE- LATORA MADISE, CHORLETTE GUIDRY, ARTHUR J ONCALE JR