



NEWS FOR CREWS

A Monthly Publication of B & G Food Enterprises, LLC
& All Affiliated Companies
www.bgfood.com



April

2022



BiG Taco Report



Words fail to adequately express our appreciation for all the effort and teamwork that it has taken to keep our restaurants open and serving our customers. We understand how difficult it has been to work shorthanded for as long as we have asked our teams to do. With that said, we can never fully express our appreciation for all our team members and management that have gone the extra mile to serve our customers over the past 2 years. On behalf of our family, I want to give a big THANK YOU to every one of our 3,000 plus team members for the effort you have put forth in the past 2 years.

Please remember we are still paying a cash bonus to any team member that can bring a new employee on board.

We want to eliminate any errors in team members being paid for the time they work. We want to make sure all employees understand that it is our intention to pay everyone their proper number of hours and to do so on time. We also realize that mistakes will happen, sometimes it is the fault of the RSC. Sometimes it is because an employee did not enter their information properly when they completed their hiring forms. If a mistake is made, we will try to correct it immediately. If it is a large mistake, we will issue a new payment. If it is a small matter, we will ask the employee to allow us to correct it on the next check.

There are some actions that we do not allow to happen, and it is the duty of each employee to report them if they occur:

- No one is ever allowed to work off of the clock. If an employee is asked to do so by a manager they should report the issue immediately to Human Resources @ 985-384-3333 ext 139 or dmendoza@bgfood.com.
- Everyone who works over 40 hours in one week will be paid time and a half for all hours worked over 40. If that does not happen, an employee should immediately report it.
- Every employee should be paid based on the time they work; every employee should clock themselves in and out as per procedure. No one else should be clocking anyone else in or out, this is against company policy.

If everyone follows these guidelines, there should rarely be any problems with an employee receiving their proper pay. It is B&G's goal to ensure that every employee is paid properly and on time on every pay date.

A reminder on work place violence, we continue to experience team members fighting with other team members and customers fighting with team members. B&G has a zero tolerance for work place violence or harassment of any kind, physical or verbal. If you feel a situation is escalating, remove yourself from the situation as best you can; if necessary push the panic button. No one should feel threatened at the workplace, not by other team members or by customers.

Stay safe and thank you for all that you do!

Greg Hamer Sr.



Profile of a Champion



Rosa Hernandez is a Food Champion at Store 027799 College Park. Rosita has been working for Taco Bell for 12 years and counting. She is a very lovable, caring employee and is always making sure everyone is ok. Even though she had a tough time at the beginning of Covid, she was eager to come back to work. She is always willing to help the store by staying later when needed or by helping in any way she can. Rosita is a pleasure to work with and is very loved by everyone who has worked with her. She is our Taco Bell mom!

Thanks, Rosa, for being a Champion! We appreciate YOU!

Are you a recent High School Graduate? Are you attending College or Technical School?

Do you or a Family Member need money for College or Technical School?

If you answered "YES" to any of the above questions...



Apply for the B&G Scholarship today!

- Any field of study
- Employees or Immediate Family
- Maintain a 2.0 GPA
- 12 credit hours per semester minimum
- Any 2 or 4-year college or university or a program offered through any Community College or Technical School
- Also available for Graduate School as of 2022!



Deadline has been EXTENDED to Sunday, April 10th!



Scholarships are awarded on an annual basis & for tuition only.

The application form is on the B&G website at www.bgfood.com, or email payroll@bgfood.com for more information.



**Taco Bell 38744 Telge opened
Friday, March 25th**



Want to get your GED credential? Yes You Can!

Taco Bell and its Franchisees are partnering with GED Testing Service to provide you with a pathway to endless opportunities and the potential to make more money in your career.

What is included:

- ◆ Unlimited study materials and practice
- ◆ All inclusive start-to-finish program
- ◆ Personal advisor that will be with you every step of the way
- ◆ A gateway to unlimited potential

FREE for approved students! Sign up at GED.com/tacobell

Round One compliance reviews for 2022 have been completed and here are our top performers!!!

I would like to recognize the Top 3 restaurants in Round One 2022 for their ability to coach their teams to achieve great results! These restaurants have Great Leaders who encourage their teams through consistent coaching and ability to follow up on systems!



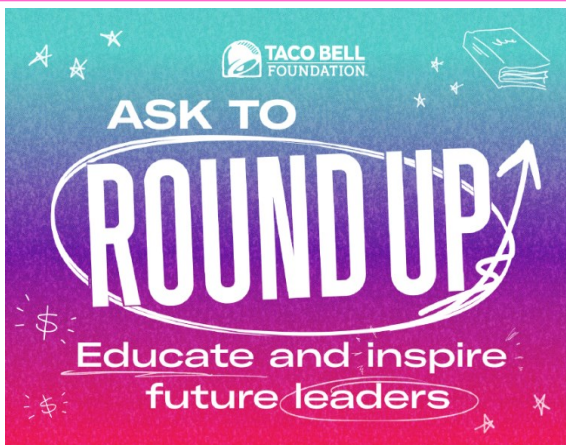
30498 Morgan City/Hilda	96.33%
17489 Bayou Vista/Donna	96.33%
34639 Cowan Road/Emma	96.00%

Hilda, Donna, and Emma all have passion for the business!! They have one strength in common and that is proper training and follow-up. Their efforts and commitment are an example to each and every manager and team member. Everyday you "show up" and give your best!!!!

The quality of a leader is reflected in the standards they set for themselves!!!
These three Restaurant General Managers have set their standards VERY HIGH!!!

THANK YOU FOR ALL THAT YOU DO! YOU ARE GREATLY APPRECIATED!!!!

Happy Easter to you and your family!



The Taco Bell Foundation Round Up Program supports youth nationwide with scholarships, educational experiences, and community support!

How It Works

With each transaction, Team Members or sales terminals should ask customers to round up their check to the nearest dollar, with the difference benefitting the Taco Bell Foundation.

The Taco Bell Foundation's Round Up program breaks down barriers to education for students nationwide. Money Raised provides grants to youth serving organizations focused on education and career readiness.

Incentive Period 1: 12/03/21-04/13/22 • Incentive Period 2: 04/14/22-08/17/22 • Incentive Period 3: 08/18/22-12/22/22

Top 20 Round Up Restaurants (12/31/21-03/09/22)

1. 4727 Thibodaux → \$4,208
2. 29737 Youngsville → \$4,186
3. 36758 Danville, Abilene → \$4,124
4. 34639 Cowan Rd, Gulfport → \$3,958
5. 34637 Watson, Denham Springs → \$3,932
6. 26764 Angleton → \$3,736
7. 37691 W California Ave, Ruston → \$3,623
8. 21553 Grand Caillou, Houma → \$3,593
9. 24526 Leesville → \$3,497
10. 3165 Prien Lake, Lake Charles → \$3,368
11. 16951 Nelson Rd, Lake Charles → \$3,315
12. 24689 St. Charles, Houma → \$3,314
13. 2875 Gause, Slidell → \$3,274
14. 32606 Louisiana Ave, Lafayette → \$3,205
15. 36763 South 1st, Abilene → \$3,093
16. 3532 Pineville → \$3,076
17. 26732 West Main, Houma → \$3,058
18. 30183 Leesville → \$3,013
19. 37689 Sterlington Rd, Monroe → \$2,993
20. 22772 Broussard → \$2,992

April Birthdays

30498 MORGAN CITY- TREASURE BOURGEOIS, DON FRYOU 21553 GRAND CAILLOU, HOUMA- RAQUWON RICHARD 24768 LAPLACE- JAMYRION IRVIN, COURYELLE ROBINSON, LAPRINCIA BREAUX, DEIONTRENISE WOODS 2952 ALEXANDRIA MALL- MICHAEL TANNEHILL, DEWAYNE TYLER, CEMARYA GUIDRY 2619 NATCHITOCHE- STEVON CHARK, CHARLES HOWARD, SCOTT MCCONNELL 26732 WEST MAIN, HOUMA- KIWANA RICHARD 4727 THIBODAU- RONALD JOHNSON, MARTIN SIMMONS, MORGAN HALL, FREDRICK OWENS, ALAJZIA PRICE 26003 MARKSVILLE- BEAU JENNINGS, BLAKE MITCHELL 28509 PICAYUNE, MS- SHADELL BRUMFIELD, RANDY CARSON JR, MATILYN VEACH 16865 BASTROP- ALEXIA WILLIS, SHACOBIA WATSON, KRISTENE WILLIAMS 17183 MCARTHUR DR, ALEXANDRIA- WORDAREON TOLBERT-ACKWARD, LATOYA HARDISON, CARRIE KIRKLIN, TYREKA JOHNSON, KESHONNA BATES 22772 BROUSSARD- KEYONA MALVEAUX 2999 RUTH ST, SULPHUR- AJYRON HUMPHREY, CHRISTIAN TRAHAN 3165 PRIEN LAKE, LAKE CHARLES- JEAN-PIERRE ADJIGNON, MONICA WHITE 3700 EUNICE- DUSTY ALFRED 16313 CROWLEY- MAKAYLA TOUCHET, TATIANA COMEAUX, JAIVON FRANCIS 16951 NELSON RD, LAKE CHARLES- PATRICK HAFER 16966 CITIES SERVICE, SULPHUR- JACQUETA NASH, MICHAEL GUILLORY, CYNTHIA GLOVER 18210 GERSTNER, LAKE CHARLES- JAMIEUN BROUSSARD 26656 CHALMETTE- GARIONE MCGEE-DYSON, MARTIN MYER 2875 GAUSE, SLIDELL- BLAKE MOYER, ETHAN SIMON, PEYTON STRAHAN 16664 BOGALUSA- TASHEENA WILLIAMS, CHARLEENA FRANKLIN 24526 LEESVILLE- MAGDALEN DYE 23902 ABBEVILLE- KYLA TOUCHET 26276 COLUMBIA, MS- CHERRY HIBLEY 24294 WIGGINS, MS- TREVOR BOND, ANN YARBROUGH 26637 BREAUX BRIDGE- KAYOSHA JONES, DIAMOND BATISTE, IMANI DEMOUCHET, STEVEN WASHINGTON 26773 GENTILLY- JAMAL BROWN, BRUCE DALIET, DONIKA JACKSON 26772 OLD SPANISH TRAIL, SLIDELL- COREY HURST 26916 BURBANK, BATON ROUGE- SPENSER GOMEZ 27675 MOSS BLUFF, LAKE CHARLES- DCARLOS CRUMP 27665 CLAIBORNE- NIYOBI ROBINSON 29737 YOUNGSVILLE- ALASHIA LEWIS 30182 DERIDDER- ANTHONY ARMSTRONG, AMANDA WELLS 30183 LEESVILLE- COREY MAXIE, ALANNA HARRIS 31713 FRANKLINTON- JEREMY BARROW, ALANA BICKHAM, PAIGE DURHAM 31648 BLUEBONNET, BATON ROUGE- KESHONTI DELLIHUE 34830 RAYNE- MALACHI KIRKLAND, KIMBERLY VALLIER 31654 PERKINS RD, BATON ROUGE- TANISHA TIPTON 31655 SIEGEN LANE, BATON ROUGE- SHONETTA BRACKEN, TYSHAE SMITH 31656 O'NEAL LANE, BATON ROUGE- ANGELA FISHER 32399 LUCEDALE, MS- JASMINE FUGATE 34246 MEREAX- DAVONTAE MAJOR, EMILY MARRERO, AMAYA DETERVILLE 36221 JUBAN RD, DENHAM SPRINGS- KEYONA PRINZ, SHANNON ATKINSON, JACELYNN AVARA 33498 UNO- JERALD ANDERSON, MICHAEL FRANCIS 34156 ST ROSE- NYLAH HIGGINS, NYOISHAH HIGGINS 24689 ST CHARLES, HOUMA- KEMAIRE GARNER, DENISE WILLIAMS 36324 OCEAN SPRINGS, MS- WILLA LAWRENCE III, AMERICLE THURMON, OTIS HOLLINGSWORTH 36269 NEW ROADS- JAKALA JONES, JERMARCUS ROBERTS 37688 THOMAS RD, WEST MONROE- ADRIANNA ELLIOTT, QUANIQUE BOLDEN 37689 STERLINGTON RD, MONROE- CHARBRINA SMITH, CHARLES SMITH, ISAAC WALKER, SHAVARYAH HEARVEY 37690 CYPRESS ST, WEST MONROE- AUGUSTA KWENTOH, BRANDY LIVELY 37692 MLK DR, MONROE- SHATERRICA SANDERS 37693 FARMERVILLE HWY, RUSTON- NIKETRA CAREY, JAMERIAH FLOWERS, KEONTAYE MARDIS, MARCUS FULLER 20070 FUQUA- INES MARTINEZ 2434 SCARSDALE- MIGUEL OCHOA 26764 ANGLETON- MARCELA RAMIREZ, SHAWDAE HUDSON, ERICK ORDONEZRAMIREZ 2886 GALVESTON- GABRIELA SORIANO, YAHIR GARCIA, BRYAN LEYVA 15585 FRIENDSWOOD- DENISSE DELEON, MARCO TREVINO 19740 LEAGUE CITY- JACOBO PELICO 25772 BAYTOWN- MOISES MAGANA 27539 PEARLAND- BRISA EUSTACE, REYNA VENTURA 27109 EL DORADO- CONNOR KERSTENS 27788 SPRING- CHRISTOPHER HERNANDEZ, MARIA CASAREZ, ALBERTO CAZARES 27789 FM 1960, HUMBLE- JONATHAN SERRATO, MEGAN HART, MARIA ROSAS, JAYLA LAMFORD, SHARON ARROYO 27795 SPENCER- GILBERTO VENCES 27797 WEST ROAD- MEKAYLA DIGGLES, DANIEL SANTOS 27798 PANTHER CREEK- ZECHERIAH DOUGLAS 27800 MARKET, KATY- KORONA WALTON, CAEDEN WISDOM 27801 WALLISVILLE- ARACELI NAVARRETE, RAUL VASQUEZ 27802 BARKER CYPRESS- ZAIDA ZUNIGA 27803 SAM HOUSTON, HUMBLE- ROMAINE GUILLORY 27804 MAGNOLIA- JAMARION WYATT, RHIANA WALTON, CECILIA GARCIA, MARIA PEREZ, AHMAD BAILEY, BRANDON HOWARD, ALIYAH SIMS, JACK JONES 27806 FRY, KATY- HEATHER BRYAN, YELENA VAZQUEZ, LAWRENCE IVEY 27807 TAYLOR ST- LOURDES HERNANDEZ, NOAH HENRY 27808 FM 1960, ELDRIDGE- LORENA ESCOBAR, MARIA RIVERA 27809 SIX PINES DR- MICHAEL BLEVINS, OCTAVIA WILLIAMS 29352 ATTASCOCITA- SANTIAGO ACOSTA 29687 MISSOURI CITY- MATTHEW ORTEGA 30652 JASPER- MACY HYDEN, JACARLIN LIMBRICK 31264 CUTTEN- AARON MARTINEZ 31265 LOCKWOOD- JOSEPHINE GARCIA, MARGARET BABAYEMI 31263 TELFAIR- CHANDRA TERRELL 31796 LAMARQUE- JOHN RODRIGUEZ, MARIA GUTIERREZ, ELEAZAR MUNOZ, ELIAS GUOX, KAROLA HERNANDEZ 32599 FRY/WEST- KAITLYN SANCHEZ 32967 CHAMPION FOREST- FARASHAE ASCHOPPE 32962 MORTON RANCH- NMESOMA OBIKILI 33495 WESTLAKE- YOVANA CARMONA, SARA SCHIMPFPHILLIPS 34701 HWY 96, LEAGUE CITY- SANTOS CALEL-PELICO, MIRIAM SONTAY PELICO, HILDA GONZALEZ 36395 HEMPSTEAD- MORGAN ROBERTS, SAVANNAH SARGENT, DARIAN SCULL 36440 UVALDE- LUZ HIDALGO, JULIANNA HAMILTON, LEONNA MORRIS 36758 DANVILLE- CHRISTIAN WINFREY, TIMOTHY OSBORNE, KOREY GREER, ALAZAY HUNTER, 36760 EASTLAND-, SHATAVEON COOPER, HARMONY SLAUGHTER, ASHLEY PUEBLA 36761 PINE- SARAH RABEL, TRISHA RUSSELL, VAUGHN AMBER 36762 BROWNWOOD- DENISE JONES, DARLY PARKERJR, FREDDY BROWN 36763 SOUTH 1ST- SHARON LYNN, ZAKYREE SIMS 36764 SOUTH 14TH- WESTON WISE 37725 HARPERS TRACE, CONROE- JAWANA BURNETT, DULCE ZAMORA, SAMUEL MORENO 32600 CONGRESS, LAFAYETTE- AZAIRE DOMOND 32601 JOHNSTON, LAFAYETTE- TYA PAPILLION 32602 SCOTT- NATANIA WILSON, MARKAJIA BEN, LOVINA LEBLANC, JACOLBY PREJEAN 32604 PINHOOK, LAFAYETTE- ALFRED VICTOR, BRIAN KENNEDY 32605 AMBASSADOR CAFFERY, LAFAYETTE- SHALORI ARCHANGEL 32607 KALISTE SALOOM, LAFAYETTE- TREVOR LEWIS 34620 FLORIDA, DENHAM SPRINGS- MADYLIN KEMP, PORTIA KEALTY 34623 25TH AVE, GULFPORT- CORY THOMAS 34627 D'IBERVILLE- JERMAINE GLISPY, ROBERT JOHNSON 34628 ORANGE GROVE, GULFPORT- CARMEN STEARNS, RICHARD HODGE, MARDEJA NORRIS, MICHELE PERRY, JAMIE LOCKHART, BRIANNA CALLAHAN 34629 WAVELAND- DRAKE POND, DASHELLE WASHINGTON 34630 PASS RD, BILOXI- HEATHER SMART, CAMERON LITTLE, YASHICA COOPER 34631 ZACHARY- JOHNNY HAYES 34632 COLLEGE DR, BATON ROUGE- TYESHA THOMAS 34634 WALKER- MICHAEL BAGWELL 34636 SHERWOOD, BATON ROUGE- JONATHAN DUNN 34637 WATSON, DENHAM SPRINGS- EMMA BROCK 34639 COWAN RD, GULFPORT- KEIJON JOHNSON 34640 CEDAR LAKE, BILOXI- JENNIFER CRONLEY 34642 MOSS POINT- NAKIA WARD, DEBORAH MOFFETT 34643 DONALDSON- VILLE- RODRICK DOMINIQUE, ANDREW HATHORN 34644 OCEAN SPRINGS- JOSHUAH LADNIER, NATHAN PRINE, SAMANTHA THOMPSON ACs- AHAKIM LACY, DEANDRE MONTGOMERY MAINTENANCE- PAULA ANSLUM, WILLIAM N ROACH HOME OFFICE- JULIE ACOSTA, LESLIE WASHINGTON, CHASITY GANAWAY, CORTNY INGALLS, CONNER LEBLANC, SERENNA GARRETT, BRYAN LITTLETON, JOHN LEMELLE

Happy Birthday!