



# NEWS FOR CREWS

A Monthly Publication of B & G Food Enterprises, LLC  
& All Affiliated Companies  
[www.bgfood.com](http://www.bgfood.com)



December

2022

## BiG Taco Report

It was great to have all the GM's and AC's together for the year end meeting and awards party in Morgan City recently. We were able to announce the incentive trip that we will take to Las Vegas this spring, the first trip in 3 years. Invites should be going out soon to those that qualify. Hopefully, a good time was enjoyed by everyone and we wish to thank everyone for attending.

We will continue to see changes to our industry in the coming year with dual drive thru's and a push to get lobby sales 100% to kiosks. Along with the continued growth of the delivery business, we will be able to create more efficiency in how we operate and improve the customer experience while lowering stress levels of team members and creating a more enjoyable workplace.

We hope to finish the year strong. 2022 has come with many challenges, but all in all, the company is healthy and we will continue our growth in 2023 by adding 8-10 new restaurants. As always there will be room for advancement; we want to encourage anyone that has a interest in management to please talk to their RGM or AC about how to achieve a move into management.

As always around this time to year we see an increase in crime. Please be sure each of you redouble your efforts around safety and security. The safety of you and your teammates cannot be stressed enough.

Thank you for everything you all do on a daily basis to make every customer visit enjoyable.

From our family to yours, **Merry and Holy Christmas and a Healthy and Happy New Year!**

*Greg Hamer Sr.*

**DON'T FORGET!**

### OPEN ENROLLMENT

Time to Enroll in Group Insurance  
Call Serenna at the RSC TODAY!

### OPEN ENROLLMENT

Time to Enroll in 401K  
Contact Mary at the RSC TODAY!



### Profile of a Champion

Meet Alexandria McAtee, RGM at Lucedale, MS. She has been in position as RGM at Lucedale for 4 periods now. Since taking over, Alex has made significant strides in all areas of her operations. Making progress with RCP, Speed and VOCs. CORE standards are always an area that she focuses on. She looks for ways to improve operations and develop her team each day that she walks into the door. What I appreciate most about Alex is the energy that she brings to her restaurant. Her "Spark Plug" type energy proves that dynamite does come in small packages. She is a manager that works with her team and recognizes the great things that they do. She does this with her Buzz Lightyear recognition award that she gives to employees that want to help move the store to "Infinity and Beyond". I want to thank Alex for her efforts and look forward to the great things in the future.



*Thanks, Alex, for being a Champion! We appreciate YOU!*



**MERRY CHRISTMAS & HAPPY NEW YEAR**

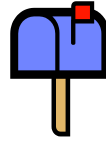


## B&G Holiday Business Hours

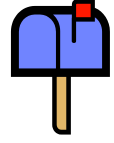
- 12/24 Christmas Eve – Close at 6pm
- 12/25 Christmas – Closed
- 12/31 New Year's Eve – Normal Business Hours
- 01/01 New Year's Day – Open at 3pm

## We're getting close to W-2 time...

Log on to the Netchex website to verify your mailing address and your SSN.



Email all changes to [payroll@bgfood.com](mailto:payroll@bgfood.com)



Texas Region Coach  
Alma Velasquez  
welcomed grandson  
Evan Bryce  
on December 7th.  
Congratulations,  
Alma & family!



Cole Moore in  
Loss Prevention  
welcomed son  
Jude Elliott Moore  
on November 12th.  
Congratulations,  
Cole & Rachel!

## TIS THE SEASON

Well another year has passed and we are in the month of December. We hope that you have had a great year and that you are looking forward to Christmas time as well as 2023. We at B&G want each of you to have a safe and enjoyable holiday. Some safety tips for all of us to follow are:

1. Never open the back door of the restaurant after dark. Now that it is getting dark earlier this is even more important since darkness is occurring between 5 and 6 pm.
2. Once the front doors are locked do not open them to let anyone in or to take orders to customers.
3. Do not let anyone work your cash drawer as you are the one who is responsible for the cash.
4. Drop all \$20 bills in the drop box.
5. Know where and how to use the hold up buttons.
6. Keep the window closed between Drive Thru transactions.

We hope that these few tips will help you to be safe while at work this season. We also wish and hope all of you and your family have a Safe and Happy Holiday Season.



Communities with Schools of the Big Country, Abilene DMA



Junior Achievement of North LA



## Slip Resistant Shoes message from Human Resources

It is B&G's Policy that all Restaurant Employees must wear Black Slip Resistant Shoes. B&G offers a payroll advance to employees in order to purchase Shoes for Crews "Slip Resistant Shoes." These shoes are regarded as the best in the industry. If you choose to purchase any other shoe, they must have "Slip Resistant Soles." Employees will not be allowed to punch in without wearing these.

**Deadline is January 11, 2023**



**APPLY FOR A**

# **LIVE MÁS SCHOLARSHIP**

**TODAY**

**STEP 1**

Create a 2-minute video showcasing your passion.

**STEP 2**

Submit your application through [livemassscholarship.com](https://livemassscholarship.com).

**STEP 3**

Check your email or [livemassscholarship.com](https://livemassscholarship.com) on or around April 27, 2023, for the results.

**TACO BELL FOUNDATION**

**LIVE MÁS SCHOLARSHIP**

Applications are open now at [LIVEMASSSCHOLARSHIP.COM](https://LIVEMASSSCHOLARSHIP.COM). Submit your application by **JANUARY 11, 2023, 11:59 P.M. PST**

**Scholarships range from \$5,000 to \$25,000**

# Earn Your GED® for Free

"It's an amazing feeling to finally have your GED. With GEDWorks™ it has never been easier to get your GED, and the feeling of satisfaction is worth it."

Bryan R. GEDWorks grad



We are offering GEDWorks to team members as a free and flexible way to earn a GED.

#### GEDWorks gives you:

- Online study materials.
- Practice tests and official tests.
- A GED Advisor™ to provide guidance and ongoing support.
- Resources available in English or Spanish.

#### Unlock your potential today!

Thousands of GEDWorks participants have earned their GED. You can too!

#### Questions?

Email us at [gedworks@GED.com](mailto:gedworks@GED.com).

### Getting started is easy:

1

Apply at the URL below. It only takes 2 minutes.

2

Allow at least 1-2 business days for your employer to review your application.

3

Congrats, you're a GED® student! Login to your GED.com dashboard for your next steps.

Sign up today at [GED.com/gedworks/tacobell](https://GED.com/gedworks/tacobell)





# December Birthdays

30498 MORGAN CITY- RAUL DIAZ 21553 GRAND CAILLOU, HOUMA- DARYAN PRICE, KENSHE NEVIS, LATOYA NIXON 24768 LAPLACE- SHIALA JOSEPH, LAKAYLA HOPKINS 2952 ALEXANDRIA MALL- JESSICA DOUBLE, DESTINI NORFAR, ZACCHAEUS WILLIAMS, KALIYAH MAYFIELD, JAMES COLLUM 2619 NATCHITOCHES- MARLESHA PAIGE, DEVONTE WASHINGTON, CEGUYRIA COX, DENISHA GRISBY 26732 WEST MAIN, HOUMA- CHARAE STEELE, TEHYA THERIOT, KEVIN WHITE, TIA NOLAN 4727 THIBODAUX- CLAUDE WALKER, RAYMONTE YOUNG, ZANDREA IVEY 26003 MARKSVILLE- KYRA CHRISTMAS, DEARIAN BRADFORD, ALLISON JONES 28509 PICAYUNE, MS- CEATARRIO GOGGINS, AUDREY VAVASSEUR 15758 CUT OFF- JOSHUA MAYEUR 16865 BASTROP- SONQUENESHA GILLIAM 17183 MCARTHUR DR, ALEXANDRIA- CHANDLER GRONSKI, KYRAH COOK, DAREATHEA G LEE 2079 NEW IBERIA- TAVARIS BIFFLE, MARION MILLER 17489 BAYOU VISTA- RAYNEISHA LEDFORD, JOHN IPARRAGUIRRE 17611 BOUTTE- KURT CHOPIN, SEBASTINE ROSALES, TIERE VINNETT, KIARA JOHNSON, TABITHA TERRELL, DYLAN WILLIAMS 22772 BROUSSARD- PATRICIA LEOPOLD 2999 RUTH ST, SULPHUR- RICHARD POSTON, LEON GRIFFIN 3165 PRIEN LAKE, LAKE CHARLES- DENEISHA FRAZIER 3601 JENNINGS- SHALONDA MYERS 3700 EUNICE- HAILEY GOTCH 16313 CROWLEY- ANDREANESHA ANGELLE, TATIANNA THOMAS, SAGAN SIMON 16951 NELSON RD, LAKE CHARLES- TITUS LEGER 16966 CITIES SERVICE, SULPHUR- BEVERLY PERKINS, ALICIA SILVERIO 18210 GERSTNER, LAKE CHARLES- CHRISTIAN THOMPSON, ISAAH SIMMS, JACOBIE ARCENEAU 26656 CHALMETTE- MARK FRANCIS 2875 GAUSE, SLIDELL- BRIANNA NAVARRE, ETHAN WHITTINGTON, THOMAS MASSEY, JACOLBE DAWSON, MICHAEL LEWIS 16664 BOGALUSA- TALYN WILLIAMS, TALIK WILLIAMS, FREDERICK RAMSDALL 24526 LEESVILLE- ANDRE BELTON, ZARIAH DEYOUNG-ZORNOZA, ASHLEI MCCOLLEY 23902 ABBEVILLE- JALIAH WALKER, CAMRON STEWART 26276 COLUMBIA, MS- ANTRINICE CARTER, COURTNEY MINGO 24294 WIGGINS, MS- THOMAS HALLMAN, PATTY GEORGE 26637 BREAUX BRIDGE- DEVINN CLEMENT 26773 GENTILLY- JEREMIAH MAGEE, ASHANTA MAGEE 26772 OLD SPANISH TRAIL, SLIDELL- FRED ROBINSON, ANDRE WALKER 26916 BURBANK, BATON ROUGE- JALBERTO SEPULVEDA, RIAUNNA WRIGHT, PATSY SCOTT, KENNEDI GOSTON 29737 YOUNGSVILLE- KIARA HARRIS, TYREN GREEN 29777 MATHEWS- MAIYA WILLIAMS 30182 DERIDDER- TINA MELLON 30183 LEESVILLE- VERLYN JONES 31713 FRANKLINTON- BRIANA STROYEWSKI, KETERA FABRE 34830 RAYNE- SHIVLEY GALLIEN, AVERY KENNERSON 31654 PERKINS RD, BATON ROUGE- KEDEIDRE VANCE, DEONCHORE SPEARS, JOREN COLLINS 31655 SIEGEN LANE, BATON ROUGE- INDEAH SMITH, LARON JACKSON 31656 O'NEAL LANE, BATON ROUGE- AALLIYAH TATE, IRION HARRIS, SUNSERAY JAMES, BRAJUANA AYERS 35186 HWY 28, PINEVILLE- BRYCE THOMPSON 32399 LUCEDALE, MS- GIARA WILSON, AUBURN HINTON 36221 JUBAN RD, DENHAM SPRINGS- DUSTIN GALLOWAY, GRACIE RICHARDS, CARSON MCCALLA 33498 UNO- TYRYN LAWRENCE, RENEISHA PATTERSON, BARRY CAGER 34156 ST ROSE- TAYLOR MILLER 24689 ST CHARLES, HOUMA- KEYONKA THOMAS, DWANYELLE CASTLE, MISSOURI BOSTON, EJERROLD LYONS 36324 OCEAN SPRINGS, MS- MADISON DAVIS, SEIKICHI RIVERA, CATHRYNOJEAN LADNIER 36269 NEW ROADS- DEVANTE JOHNSON, TERRY JOHNSON 37688 THOMAS RD, WEST MONROE- KATHARINE SMITH, JADE MANNING, SHAQUITA DANIEL 37689 STERLINGTON RD, MONROE- SHAKEVIA COOK, SHARDAZIA JACKSON 37690 CYPRESS ST, WEST MONROE- JIMMIESHA CRAIG, MYRANT JONLUKE 37691 W CALIFORNIA AVE, RUSTON- JONVONTE GEORGE, MARCUS MCDONALD, KRYSTLE BUGGS, TAYLOREANNE LOWERY 37692 MLK DR, MONROE- SAMIA SCOTT, JEREMY JACKSON 37693 FARMERVILLE HWY, RUSTON- AMARION SIMONTON 20070 FUQUA- ISABEL QUINONES 2434 SCARSDALE- LARHONDA JOHNSON, ADONIS HUBBARD, DOUGLAS REYESGUEVARA 26764 ANGLETON- CRYSTAL SEGURA, ALEXANDRIA CERDA, STANLEY HARBOR, EMELI RANGEL 2870 DICKINSON- ISABEL ALANIZ 2886 GALVESTON- KENDRICH YORK, ASHLEY VEST, ANGGIE ALVARADO 15585 FRIENDSWOOD- MARITZA MARQUEZ, FCO JAVIER GONZALEZ 19549 LAPORTE- CYNTHIA COUNTS, MORENA HERNANDEZ, YOLANDA OCHOA 19740 LEAGUE CITY- LIZBETH CESPEDAS 27539 PEARLAND- PATRICIA IXCOY, LIZETH ZARATE 27109 EL DORADO- EZRA MUELLER, MARIA SERRANO 27786 BELFORT ST- ALDAIR HERNANDEZ, ERIC RODRIGUEZ 27787 CHANNELVIEW- ANGELITA LOPEZ, LISBED RANGEL, JSTEVEN DIAZ 27788 SPRING- EDER CHAVEZ, BRIDGETTE HANBY 27793 SUGARLAND- ARACELI HERNANDEZ, GOMEZ SARAHY 27794 WAYSIDE DR- JOSE LADINOS, CANDY GARCIA, DAVID CANTU 27795 SPENCER- LACEY MCDONALD 27796 SOUTHWORE- WESLY CORDERO, SIGUENZA DEYSI 27797 WEST ROAD- ADRIEL POSADAS, ARLETE MARQUEZ 27798 PANTHER CREEK- CRISPINA MUNGUIA 27799 COLLEGE PARK- CINDY LOEZA, ADAM PEREZ 27800 MARKET, KATY- KEYARAH BURTON 27801 WALLISVILLE- DULCY RODRIGUEZ, MARIA RIVERA 27802 BARKER CYPRESS- GABRIEL WEST 27803 SAM HOUSTON, HUMBLE- YULYS ARIAS 27804 MAGNOLIA- DIANA RIVERA, HAILIE SANDERS, KARINA VALDES, TONI NAVEA, AUDREY BARNES 27806 FRY, KATY- TORIAN HARRISON, NATURI GALBREATH 27807 TAYLOR ST- JALYIAH FRANSAW, CHRISTOPHER RAMOS, JOSE SALMERON, ANDREW GARZA, ELIJAH WRIGHT 27808 FM 1960, ELDRIDGE- GUSTAVO MURILLO 27809 SIX PINES DR- DAISI VICTORIAN 29352 ATTASCOCITA- CARMELINDA TORRES, LEWIS LIVINGSTON, MONSERRAT OCHOA, ANDRE WILLIAMS, TARYN COLLIER 29687 MISSOURI CITY- CRISTIAN LARA, CORTNEY PRADOS, CHEYENNE ESTRADA 30623 FULSHEAR- BRANDON CALLAWAY, KHRISTY GAYDEN 30652 JASPER- SERIYA FORD, SHELBY HICKS 31264 CUTTEN- STACY NAVASALVARADO, CHRISTIAN CABRERA, OMAR DIAZ, DREW HALL 31265 LOCKWOOD- ABILENI SOLIS, KARINA FUENTES 31263 TELFAIR- DASHAWKNA STANLEY 31796 LAMARQUE- OSVALDO VERDIN, JESUS HERNANDEZ 32599 FRY/WEST- ALEXANDER GONZALEZ, DEMETRIO CERNA 32967 CHAMPION FOREST- CLAUDIA MARTINEZ, JENNIFER BALLEZA, JORGE CHAPA, MARIBEL REYES 32962 MORTON RANCH- ANTONIO CRUZTORRES 34701 HWY 96, LEAGUE CITY- JOSUE ARGUETA, GUADALUPE PEREZ, WILLIAM THUEN 36395 HEMPSTEAD- ZAUCAUSE WILLIAMS 36440 UVALDE- ESMERALDA SALINAS, CLARISSA TORO 36758 DANVILLE- ANNELIESE BANTA, RYAN JOHN GOFIGAN, JARED TORREZ 36759 SWEETWATER- JORDAN GUNTER, STACEY PFEUFFER, CHASE SORRELLS, LADERRICK DIGGS, JOSEPH GARCIA, JACK LIM 36760 EASTLAND- JAMES RAMSAY, SAMMY HERRERA 36761 PINE- CAROLINA FLORES-DUPRE 36762 BROWNWOOD- BRITTANY MOORE, MYRONE LEE 36763 SOUTH 1ST- JAZIE BATES, JARRED RAFAN, FELICIA MARTINEZ 36764 SOUTH 14TH- MARSHAY SANDERS, TJADEN JACKSON, JANIE GARVIN, MAGAN PENA 32600 CONGRESS, LAFAYETTE- JENNY VICE, JARRETT WEBER, TOYONICKA CORMIER 32601 JOHNSTON, LAFAYETTE- ROBIN RUATTA, MARK CYPRIEN, ELIZABETH GASPARD, DEEDRA LEBLANC, SHAINA PETTICE 32602 SCOTT- DEMETRA JOHNSON, ANTAJA FRANCIS, OLAJAH CLAY 32604 PINHOOK, LAFAYETTE- ELDRICK GOBERT, KWAME GLOVER, TALLEY RANDALL 32605 AMBASSADOR CAFFERY, LAFAYETTE- MIA ST JULIEN, DIJON SMITH 32606 LOUISIANA AVE, LAFAYETTE- ALEXANDER ROMERO, BIANCA LEWIS, BETTY WILRIDGE 32607 KALISTE SALOOM, LAFAYETTE- TYNEQUA LEOPOLD, DYLAN GUIDRY 32608 CARENCRO- ISAAH OGWIN, MACKENZIE STEPP, EDMONIA CHARLES, RICHARD KIM, DESMOND VICTOR, MACI COMEAUX 34620 FLORIDA, DENHAM SPRINGS- TRAVIS JOHNSON 34621 HAMMOND AIR, BATON ROUGE- SHANE ROBERTS, MARIAH GREEN 34623 25TH AVE, GULFPORT- SOLOMON WILLIAMS, JAZZMINE GADDIS 34624 GEORGE O'NEAL, BATON ROUGE- AMY GENOVESE, DANIEL MOSES, ZACHARY RUDDER 34625 N AIRLINE, GONZALES- TIFFANY ROSS 34626 HWY 30, GONZALES- KENTRELL FOSTER, TRINITY WILLIAMS 34627 D'IBERVILLE- BRYANOMAR REYESIILALBA, DEUNTE BOYKIN, RONALD JOHNSON 34628 ORANGE GROVE, GULFPORT- MIRANDA WADDELL, RANDY FAWBUSH, SCOTT RAVEN, CHRISTOPHER FRAZIER 34629 WAVELAND- WYATT LIVINGSTON 34630 PASS RD, BILOXI- TARYN SMITH, LANNIESHA BOYD, NEHEMIAH JARVIS, JATIAH LATHAN 34631 ZACHARY- MACAYLA WILLIAMS, DEVAN NAQUIN, TRINITY MARTIN 34632 COLLEGE DR, BATON ROUGE- MARISESER GIVENS, CHRISTINE GORDON, MICHAEL FLETCHER 34633 PASCAGOULA- MASON YOUNG, JEWELS DWYER 34634 WALKER- CRYSTAL TAYLOR, CHARLES TRAYLOR 34635 PRARIEVILLE- AMBER HENDERSON, NICHOLAS SLOAN, CONTRENA FLOWERS 34636 SHERWOOD, BATON ROUGE- DIVORIA WILLIAMS 34637 WATSON, DENHAM SPRINGS- RAVEN GAMBLE, KYRIES RIVERS 34638 WALMART, GULFPORT- JOY YOUNG 34639 COWAN RD, GULFPORT- FANTAZIA ANDREWS, MICHAEL WALKER 34640 CEDAR LAKE, BILOXI- PHOENIX GUTIERREZ 34641 CENTRAL, BATON ROUGE- DREYDEN CAMPANILE, ALEYAH NOEL 34643 DONALDSONVILLE- LISA EDWARDS 34644 OCEAN SPRINGS- DORIAN FAIRLEY, STEFFEN POWELL, TYKIERA JENKINS ACs- CAROLYN S HENRY, MICHELLE MATHERNE, TIMOTHY DESPINO, FRIDA MARLENE RAMOSCASTRO HOME OFFICE- JOHN B HOVER, MARY AUCOIN, ROBIN PARKER, JOLINE BROWN

## Happy Birthday!