



B&G
FOOD ENTERPRISES, LLC
FOOD ENTERPRISES OF TEXAS, LLC
LAFAYETTE VENTURES, LLC



June 28, 2023

To all former SRG Employees,

Ladies and Gentlemen,

On behalf of our family, I wish to welcome you to the B&G Food Enterprises, LLC family.

You will find that we make every attempt to treat the members of our B&G family with respect, consideration, and compassion. We strive to treat everyone as we want to be treated.

We will post in every restaurant information on how to reach our Human Resources Department for any issue you might have. We would ask that you first speak with your Restaurant Manager, but we have no issue with you going directly to Human Resources. If you want to remain anonymous, we will also give you information on how to do that.

B&G has zero tolerance for any type of harassment. We will investigate each and every complaint or report of harassment, be it sexual, religious, racial or any other type.

B&G has zero tolerance for violations of the wage and hour laws. No one will ever be asked to work off the clock. Everyone is expected to enter and exit themselves on the computer. Any exception will be considered a violation.

We always attempt to promote from within our company. We have various programs to help you in your professional development, from getting a GED to joining our Apprenticeship Program.

We want to ask for your patience and understanding as we transition from SRG to B&G. There may be issues with transferring payroll information. A great deal of time and effort has been expended to make sure that does not happen. Rest assured; we will be ready to rectify any issues as soon as we are notified.

For more information about B&G please check out our website at www.bgfood.com

We look forward to having you join our family,

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory J. Hamer Sr.", written in a cursive style.

Gregory J. Hamer Sr

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